

Behavioral Support Aide - Posted 10/12/09

My Possibilities (www.mypossibilities.org) **has a position open for a male or female Behavioral Support Aide.** The ideal candidate has a successful experience in this area, or is in an educational program seeking a specialized degree where this experience is required. The position is for 6 hours per day 8:30 am -2:30 pm. The aide will initially work 2 days per week. As My Possibilities needs for this support increases, days per week will increase.

“My Possibilities” is a non-profit, charitable 501(c)(3), individual private pay, day program for male and female adults with disabilities, serving Collin County and surrounding areas. We are located in Plano, Texas. Our goal is to provide a day program that encourages lifelong learning, independence and pre-vocational skills in a safe and nurturing environment, for adults with disabilities post high school.

JOB SUMMARY Under direction of special education certificated staff, applied behavioral activities or techniques pertaining to the instruction of developmentally disabled adults; assist in modeling the use of positive behavior support and intervention techniques; assist in care for adults' physical and self help needs.

JOB REQUIREMENTS Any combination of education, training, and/or experience which demonstrate ability to perform the required duties. A typical qualifying background would include graduation from high school or equivalent, a minimum of one year of experience implementing appropriate intervention techniques and strategies for handling and shaping challenging behaviors of older teenagers and adults with developmental disabilities in an organized setting. Possession of a current certificate in cardiopulmonary resuscitation (CPR), First Aid Card is required. Maintain up-to-date certificates in first aid and CPR.

Knowledge of: Appropriate strategies and methods for shaping behaviors, characteristics of a variety of disabilities.

Ability to: Supervise adults with behavioral aggressiveness. Learn and utilize teaching aids, assistive technology or communication devices. Maintain confidentiality at all times concerning clients and their families. Follow written protocols and procedures as specified. Administer first aid and CPR as needed. Provide own transportation to and from work assignments. Communicate effectively orally and in writing. Establish and maintain cooperative working relationships with clients, parents, staff, and community agencies.

If you meet the description of this position, please send your resume to director@mypossibilities.org

No calls please.

HIRING POLICY: *My Possibilities is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.*