

**Charmaine Solomon**

Chairman  
Joined MP Board:2007

Chair, Therapies committee and intake coordinator

One of the founders of My Possibilities.  
Owner, Solomon Family Services since 2008  
Volunteer at Casa  
Volunteer Marriage Mentors  
BA from UTD in Dallas  
MA Counseling, from Amberton University

Charmaine's involvement in My Possibilities is very personal to her as her youngest son Kyle has special needs. Charmaine decided to become part of the team who would work on finding a solution to a chronic problem of lack of services for adults with disabilities post high school in Collin County– Charmaine brings her education, professional and international business experience to the board of management of My Possibilities, and currently serves as chairman of the board. Charmaine is very active in the community through her church, and as a volunteer strives to make a difference in the lives of the people within the community in which she lives. Charmaine is Married to Larry and together they have 4 children and two grandchildren.

**Elizabeth McHugh**

Director  
Joined MP Board: 2009

Chair, Volunteer Program: 2009 – current

MP Volunteer Coordinator: 2007 – 2009  
Fox Hollow Homeowners Association/Architectural Control Committee 2007 – 2009  
PISD Library Volunteer 1996 -2006  
Support Group Founder – 1996 1998 "Welcome to Holland" for parents with children with special needs.  
Fox Hollow Homeowners Association/ Landscape Committee 1995 - 1997  
Pittsford Central School district (NY) ADD task force Parent representative 1992 – 1994  
Eastman Kodak Co Credit Collections Department 1979 – 1983  
BA Psychology – SUNY Geneseo

Having lived in New York for most of her life, Liz was concerned about the lack of programming available for adults with disabilities in Texas. Liz along with her husband Tim were faced with the option of returning to New York where they knew that quality programming existed, or remaining in Plano and trying to make a difference for adults with disabilities like their son Colin. A volunteer herself, Liz seized the opportunity to make a difference for those with cognitive challenges when a call for a volunteer coordinator went out by the founders of MP. Liz has been recently appointed to the board of directors of MP and is dedicated and committed to the growth and sustainability of My Possibilities through her volunteer efforts.

**Julie Puma**

Director  
Joined MP Board: 2009

Chair, Community Outreach: 2009 – current

MP Community Outreach Volunteer: 2008 – 2009  
MP Facilities Coordinator: 2007-2008  
Volunteer Samaritan Inn Mc Kinney 2007  
Volunteer Mane Gait Therapeutic Riding 2009  
Interior Designer for various Architectural and Design firms as well as major furniture manufacturers 1978 0 2003  
BA Brooks College, Long Beach, CA

Julie first became involved with My Possibilities in January 2008 when she volunteered to use her 25 years of experience as an Interior Designer to lead the renovation project of the 11, 200 Sq Ft commercial space. Julie stayed on after My Possibilities



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opened in June 2008 as the facilities Coordinator and member of the core team. In January 2009 Julie began doing community outreach work to help promote My Possibilities. Julie's passion to support this program stems from her own life experiences as a mother with a special needs son who graduated high school in 2005. Julie knows that families with special needs children grow into families with special needs adults and she is dedicated to bring opportunities, growth and support to these families through the unique and innovative program at My Possibilities.

**Les Meggersee**  
Board Recorder  
Joined MP Board: 2009

**Paul Watson**  
Director  
Joined MP Board: 2010

Family Representative: 2010 – current

Assistant Director of Procurement. The University of Texas at Dallas

<b>Advisor</b>	<b>Specialty Area</b>
<p><b>Debra Kerner</b> <a href="mailto:dkerner@mckinneyisd.net">dkerner@mckinneyisd.net</a></p> <p><i>Debra L. Kerner is the past president of Speech-Language Pathologists' Association Near Dallas (SPAND). She has also served as the organization's membership chairman, treasurer, and co-vice president. Debra graduated in 1992 from Texas Woman's University with her Bachelor of Science in Deaf Education and in 1996, from Texas Woman's University with her Master of Science in Speech-Language Pathology.</i></p>	<p><b>Speech and Language pathologist / Transition specialist</b></p>
<p><b>Denise Knight</b> <a href="mailto:jdnight4@verizon.net">jdnight4@verizon.net</a></p> <p><i>In 1989 Denise earned her Bachelor's degree in Special Education from The University of Texas in Austin. In 2000 Denise completed her Master's degree in Special Education, with a specialization in transition from North Texas State University. Denise is certified by the HALO clinic in Austin, TX, to teach using the SOMA Rapid Prompting Method, which works especially well for individuals who have limited verbal skills.</i></p>	<p><b>Transition Specialist</b></p>
<p><b>Robin LeoGrande</b> <a href="mailto:leogrande@yahoo.com">leogrande@yahoo.com</a></p> <p><i>Director, MP Finance Committee 2007 – 2010 Chairman, MP Board of Directors: 2007-2009 One of the founders of My Possibilities. South Collin County Infant Program Board of Directors 1993-1995 Texas Instruments 1981-2007 (Business Management, Program Management, Engineering, Diversity Leader, United Way Coordinator) BS Computer Science, SUNY at Buffalo</i></p> <p><i>Robin has been an advocate for children with disabilities in the Plano Independent School District. She and her son, David, participated in a pilot program for early childhood intervention in a local day care center. She has introduced learning strategies to resource teachers in elementary and middle schools. Robin believes that many adults with disabilities are capable and conscientious. They are able to positively contribute to businesses in Collin County. She wants to help these adults gain independence and work in the community. Robin and her husband Jim have two sons, Joel and David.</i></p>	<p><b>My Possibilities Financial Stability</b></p>
<p><b>David Lowery</b></p>	<p><b>IT Specialist</b></p>
<p><b>Diane Lee Neifach, CPA</b> <a href="mailto:diane@neifach.com">diane@neifach.com</a></p> <p><i>Diane is Vice-President of Neifach &amp; Associates, P.C., Certified Public Accountants. She is a QuickBooks Certified Advisor, Peachtree Consultant, and Instructor at Center for Nonprofit Management. She has been a columnist for "Inside Collin County Business" and held the Chief Operating Officer/Chief Financial Officer position for a retail business.</i></p>	<p><b>Accounting</b></p>
<p><b>Larry Maguire, CPA, CIA, CCSA</b> <a href="mailto:larrymaguire@yahoo.com">larrymaguire@yahoo.com</a></p> <p><i>Larry is the senior vice president and Chief Financial Officer of Petro Grande. His responsibilities include leading, coordinating, and monitoring various business processes that contribute to Petro Grande achieving its goals and strategies. Some activities require general oversight and other processes, such as expenditure and revenue flows, require thorough reviews of transactions combined with the use of detailed audit procedures as appropriate. Larry has over 30 years of experience in the oil and gas industry in several high level management positions. He has also been an active volunteer in the community. He served as a board member, Treasurer and Grant Request Chairman on Lovers Lane United Methodist Church Foundation in Dallas. He holds an MBA from Oklahoma State University.</i></p>	<p><b>Financial Management / Corporate Governance / Audit Compliance</b></p>
<p><b>Ted McKown</b> <a href="mailto:teddallas@hotmail.com">teddallas@hotmail.com</a></p> <p><i>Ted is has been at Shepton High School in Plano for over eight years. He is co-lead in a structure class room, working with students in Special Education. He has had years of experience with students with Autism. Ted is a graduate of the University of Tulsa with a BS in Marketing. He spent 23 years in business holding positions in various sales and sales management positions.</i></p>	<p><b>Special Education</b></p>



<p><b>Sherry and Jim McNeill</b> <a href="mailto:jim.sherrymcneill@gmail.com">jim.sherrymcneill@gmail.com</a></p> <p><i>Jim is a Senior Vice President and Sherry is an Associate Vice President with Morgan Stanley Smith Barney. Combined they have 40 years experience in the financial industry. Their client's include individuals, businesses, foundations and endowments. The McNeill's provide insight through their experience to the board of directors into the planning and growth of My Possibilities. As their son Evan approached aging out of the public schools they were faced with the challenge of how to continue his learning, independence and social experience. They found My Possibilities and quickly embraced the vision and mission. Evan is currently enrolled as a HIPster at My Possibilities.</i></p>	<p><i>Financial Investments</i></p>
<p><b>Shell Meggersee-Briggs, PSA</b> <a href="mailto:shell@elementxcreative.com">shell@elementxcreative.com</a></p> <p><i>Shell currently works at Element X Creative, a full-service animation and visual effects studio, where creative minds and cutting edge technology converge to create stunning imagery that drives stories. Aside from servicing top consumer brands such as Pepsi, Hasbro and Frito Lay, EXC has also serviced some of the top children's brands in entertainment such as Barney, Thomas The Train, and Bob The Builder.</i></p>	<p><i>Graphics and Branding</i></p>
<p><b>Helanie Scott, Founder and CEO of Align4Profit</b> <a href="mailto:helanie@align4profit.com">helanie@align4profit.com</a></p> <p><i>Helanie is a street-smart, savvy consultant and a successful entrepreneur with a tenacious spirit and passion for excellence. With many speaking and coaching engagements to her credit in the United States, Canada, United Kingdom, and South Africa, she uses an engaging style and tacit psychological knowledge to demonstrate the 'how-to' tools that employees can put to use immediately.</i></p>	<p><i>Management Consultant</i></p>
<p><b>Larry Solomon, EVP Dr Pepper Snapple Group</b></p> <p><i>Larry serves as executive vice president of human resources for Dr Pepper Snapple Group. He received a training and development diploma through the Institute of Personnel Management in South Africa and holds an M.B.A. from the University of Texas at Dallas.</i></p>	<p><i>Human Resource Management</i></p>