

## Job Description

<b>Job Title:</b>	Speech Therapist (Contract)
<b>Salary Range:</b>	Hourly Rate
<b>Department:</b>	Clinical Services
<b>Reports to:</b>	Clinical Services Manager

**Job Description and Duties:** The contract Speech Therapist will be responsible for evaluation and treatment of adults (and adolescents) with and without cognitive disabilities under the supervision of the Clinical Services Manager. The Speech Therapist provides treatment of speech and language disorders in individual and group settings, as well as document and sign all paperwork required for billing.

### Essential Functions:

- Provides assessment, treatment, and implementation of speech therapy services.
- Evaluates clients' speech and language abilities, and develops treatment plans, including short and long-term goals, and methods to achieve identified goals.
- Communicates the clients' speech therapy program to the family and/or guardian and participates in family meetings as needed.
- Submits accurately written documentation, including evaluation reports and daily/weekly/quarterly notes for billing purposes, in a timely manner.
- Properly and accurately documents/charts observations and other data for client records.
- Maintains professional certification/licensure as required.
- Willingly collaborates, shares knowledge, and provides feedback to other professionals and program staff.
- Preserves and protects client confidentiality in all situations and with all documentation and maintains professional boundaries.
- Performs related duties and responsibilities as required.

### Nonessential Functions:

This position may require assisting with clients' behavior and working with the program staff to understand the proper techniques/tools to allow for the client to be successful in classroom and community environments.

### Competencies (Knowledge, skills, and abilities):

1. Experience working with adults with special needs a plus.
2. Able to communicate effectively both verbally and in writing (sign language a plus).
3. Experience and interest in using variety of Augmentative and Alternative Communication devices a plus.



**Minimum qualifications:**

Education:

- Master's Degree in Speech Language Pathology for CFY
- Master's Degree with clinical hours in Speech Language Pathology for CCC

Experience:

- At least 1 year of experience, preferred

Specialized Knowledge, Licenses, etc.:

- Must have current State of Texas SLP License
- Must have current Texas Liability Insurance
- Must be able to clear a background check with no related offenses jeopardizing the integrity of our program.
- Current driver's license, acceptable driving record and valid car insurance required.

**Success factors:**

Personal qualities of integrity, responsibility, creativity, and credibility, with a commitment to and a passion for My Possibilities' mission.

**Supervisory responsibilities:**

Dependent upon level

**Working conditions:**

My Possibilities has moved to a campus model. Therapy is typically delivered in offices or in the classroom setting, with frequent opportunities for community-based therapy as appropriate. Must be able to utilize regular office equipment such as computer, phone, fax, scanner, copier, etc. to accomplish job requirements.